



GMIT

INSTITIÚID TEICNEOLAÍOCHTA NA GAILLIMHE-MAIGH EO
GALWAY-MAYO INSTITUTE OF TECHNOLOGY

TRAINING

HUMAN
RESOURCES

POTENTIAL



Human Resource Management

This part-time degree equips graduates with a specialised knowledge of Human Resource Management and is accredited by the Chartered Institute of Personnel and Development (CIPD). It is available at our Mayo campus.

Programme Title:	NFQ Level	Campus	Duration
Bachelor of Arts in Human Resource Management	7	Mayo	3 years



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www.gmit.ie



Why study Human Resource Management?

This degree has been designed for those who want to develop a career in Human Resource Management.

It is offered on a part-time basis over three years at GMIT's Mayo campus and will suit those already in employment, and those who are balancing work, home and educational commitments.

The degree focuses on the following key themes

1. Human resources management
2. Human resources skills development
3. Business Knowledge

Graduates can expect to work in all areas of Human Resources and/or People Management.

Professional Accreditation

This degree is recognised by the Chartered Institute of Personnel & Development (CIPD). Once you have successfully completed the programme, you will automatically gain Associate professional membership of the CIPD, provided you are in active student membership.

See www.cipd.ie for more information.

What to expect

All years are delivered on GMIT Mayo campus. Exemptions from Year One are possible - please see "Advanced Entry" for details.

A broad range of teaching methods will be used. These include traditional lectures, discussions, case studies, written assignments, student collaboration, use of multi-media and blended learning, field trips to courts and employment tribunals, problem-based learning, simulations and moot trials, and the use of guest lecturers.

Assessment where possible will have a strong focus on the workplace and integrating the student's new learning with their work experiences.

Subjects over the three years include:

- Improving Organisational Performance
- Employment Law
- Leading Organisational Change
- Management Accounting
- Government & Public Policy
- Financial Control
- Industrial Relations
- Business Issues in the Context of Human Resources
- Corporate Governance
- Developing Professional Practice
- Managing & Coordinating the Human Resources Function
- Employee Well Being & Engagement
- Employee Compensation
- International HRM

See www.gmit.ie for a full list of subjects, by year.

Entry Requirements

A pass (Grade D3 or better) in the Irish Leaving Certificate in five subjects, including English or Irish and Mathematics (or equivalent), and two years relevant work experience

OR

Mature students (i.e. 23 years +) with a minimum of two years relevant work experience. Selection will be by means of interview which will take place in June at the latest.

Advanced Entry

Advanced entry into year 2 will also be considered. Students who hold the Certificate in Supervisory Management will receive direct entry into year 2 of the programme.

See www.gmit.ie for more details.

Career Opportunities

This degree will prepare graduates for a wide range of career options in the discipline of Human Resource Management in indigenous industry, the multi-national sector, private sector, public sector, voluntary sector and within trade unions and

Fee: Course fee is €3,000, and includes two residential weekends

Schedule:

Example of Year schedule:

- 12 full days of lectures/classes
- 2 residential weekends
- 1 day at Labour Court

Example of Examination schedule:

- 2 modules examined in December
- 3 modules examined in May
- 3 modules 100% continuously examined

Further study:

On successful completion of the three years, students receive a BA in Human Resource Management, Level 7. Graduates wishing to progress may apply to the Bachelor of Business (Level 8) at GMIT.

Note: Students wishing to exit their studies after two years will be granted a Higher Certificate in Human Resource Management (Level 6).

Further information:

GMIT Mayo Campus:
 Caroline Clarke
 Programme Chair:
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